

WPWA – AM 1590
MOUNT OCEAN MEDIA, LLC

ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WPWA, Chester, PA and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning 1 April 2015 to and including 31 March 2016 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-Time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to
Annual EEO Public File Report
Covering the Period from 1 April 2015 to 31 March 2016
Station(s) Comprising Station Employment Unit: WPWA

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Date Filled	Total Number of Interviewees from All Sources for This Position
	NONE HIRED			

Total Number of Persons Interviewed During Applicable Period: 0

Appendix 2 to
Annual EEO Public File Report
Covering the Period from 1 April 2015 to 31 March 2016
Station(s) Comprising Station Employment Unit: WPWA

Section 2: Recruitment Source Information

***Exempt From Recruitment Outreach Due to Less than 5 Full Time Employees.*

Appendix 3 to
Annual EEO Public File Report
Covering the Period from 1 April 2015 to 31 March 2016
Station(s) Comprising Station Employment Unit: WPWA

Section 3: Supplemental (Nons-Vacancy Specific) Recruitment/Outreach Activities Undertaken by WPWA.

***Exempt From Recruitment Outreach Due to Less than 5 Full Time Employees.*